

Resources for Further Reading About Mentorship

[Creating a Culture of Mentorship](#). Heidrick & Struggles, 2017.

[Developing effective mentoring relationships: Strategies from the mentor's viewpoint](#). Allen, Tammy D. and Poteet, Mark L. *The Career Development Quarterly*; Sep 1999; 48, 1.

[STEM Mentoring: Emerging Strategies for Inclusion](#), A Summary of the 2016 and 2017 STEM Mentors Alumni Meetings. AAAS, 2019.

[The Role of Interpersonal Comfort in Mentoring Relationships](#). Allen, Tammy D., Day, Rachel and Lentz, Elizabeth. *Journal of Career Development*, Vol. 31, No. 3, Spring 2005.

[The Science of Effective Mentorship in STEMM](#). National Academies of Science, Engineering and Medicine, 2019.